



South University, West Palm Beach PA Program Goals

Program Goals:

1. The program aims to foster a culture of inclusivity and equity for students, faculty, and staff by means of education and resources.

The program demonstrates commitment to a culture of inclusivity and equity for students, faculty and staff by the following educational endeavors:

- Curriculum in didactic and clinical year (students)
 - Disability status, special populations, health disparities, priority populations in healthcare, cultural competency
- Remediation tools/PA Excel/ digital platforms/ remediation process
- Bias training for students/faculty/staff
- Cultural competency training students/faculty/staff
- Capstone projects – Healthy People 2030
- LinkedIn Learning

The program demonstrates commitment to a culture of inclusivity and equity for students, faculty and staff by promoting the following resources:

- Remediation tools/PA Excel/ digital platforms/ remediation process
- Bias training for students/faculty/staff
- Cultural competency training students/faculty/staff
- LinkedIn Learning
- Faculty/staff professional development
 - Monthly sessions provided by SU, conferences, workshops
- Yellow Ribbon School

Methods of Assessment:

- Q4 Faculty/Staff Leadership Survey
- PA Student End of Didactic Survey
- PA Student Graduate Exit Survey
- Q3, Q7 Inclusivity Survey (Student, Faculty, and Staff)
- Participation in sessions: attendance at each hosted educational endeavor (DEI training, bias training, cultural competency training)
- Input into CORE-students
- Certificates/faculty/staff professional development



Benchmark:

- Benchmark on surveys: 3.5 or greater
- Participation greater than 70% in all events annually by each PA student, faculty, and staff member.

2023 Success in Achieving Goal:

This goal is a newly revised program goal implemented in Fall 2023. Success in achievement will be measured and provided in 2024.

2. The program will strive to adequately prepare graduating students to achieve a first-time pass rate that exceeds the national average upon completion of the Physician Assistant National Certifying Examination (PANCE).

Method of Assessment:

- NCCPA published results for first-pass rate

Benchmark:

- South University, West Palm Beach PA Program has set a benchmark to have a first-time pass rate that exceeds the national average published according to NCCPA.

2023 Success in Achieving Goal:

- The first-time pass rate for the South University, West Palm Beach PA Program was 90% for the cohort graduating in 2023
- NCCPA will publish updated first-time pass rate data in early 2024

3. The program will provide opportunities for local community service and outreach that foster commitment to reducing health disparities.

The program demonstrates commitment to reducing health disparities by participating in the following community service/outreach events:

- Student Government Association (SGA) Service Chair and the SGA faculty liaison(s) will identify opportunities each year to present to the program
- Capstone projects based on Health People 2023 initiatives
- Visits to the Palm Beach County Schools Medical Academies
- Back to School PBC! school physicals
- Hosting local middle and high school students on campus



Methods of Assessment:

- Student participation input into CORE (students)
- Certificates/faculty/staff professional development
- Faculty/staff annual reporting on professional development

Benchmark:

- Participation greater than 70% in 2 or more events annually by each PA student, faculty, and staff member

2023 Success in Achieving Goal:

This goal is a newly revised program goal implemented in Fall 2023. Success in achievement will be measured and provided in 2024.